

**NATIONAL FERTILIZERS LIMITED  
PERSONNEL DEPARTMENT : CORPORATE OFFICE**

No. NFL/Pers/IR/3.34/

June 10, 2005

**CIRCULAR NO. PA712 097-CO/CMO**

**Sub: NFL Employees Medical Attendance & Treatment Rules  
- Empanelment of Hospitals**

Further to our circular No. PA712088-CO/CMO dated 28th September, 2004, it has been decided to include the following Hospitals in the list of empanelled Hospitals in respect of employees of Corporate Office/CMO, NOIDA :-

- i). Moolchand Khairati Ram Hospital & Ayurvedic Research Institute, Lajpat Nagar-III, New Delhi 110 024.
- ii) Fortis Hospital, B-22, Sector-62, NOIDA 201 301.
- iii) Max Healthcare Institute Pvt. Ltd. with its locations at
  - Sector 19, NOIDA.
  - HB Towers, Pitampura. Delhi.
  - N-110, Panchsheel Park, New Delhi
  - Patparganj, New Delhi.

The reimbursement of medical claims for outdoor treatment, if taken from the above Hospitals, will be regulated as per Schedule of Charges, prescribed by them.

2. The rates of consultation charges for minor ailments from non-paneled hospitals as provided in Clause 4.2.2 of Circular No. 084 dated 22.7.04, have also been reviewed and the same will henceforth be regulated as under :-
  - a) Consultation Fee will be reimbursed as under :-

	<b>MBBS/MD/BDS/MDS</b>
First Consultation	Rs.100/-
Subsequent consultation	Rs.80/-
	(or actual, whichever is less)
  - b) Maximum of three consultations for self and dependant family members per patient in a period of 15 days and medicines for five days only on each consultation will be allowed in respect of allopathic treatment.
3. The Outdoor medical facilities will, however, continue to be subject to the overall ceiling of 1.5 months Basic Pay + Special Pay + PP + DA as on 1st July for self and dependent family members.

The above changes in the medical facilities for outdoor medical treatment in respect of the employees of CO/CMO will come into force with immediate effect.

**( H.R.VARMA )  
GENERAL MANAGER (HR)/c**

**Circulation :**

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|---------------------------|--------------------------------------|
| 1. Manager to C&MD        | For kind information of C&MD         |
| 2. SPS to Dir.(Mktg)      | For kind information of Dir.(Mktg)   |
| 3. ES to Dir(Tech)        | For kind information of Dir(Tech)    |
| 4. SPS to Dir. (Fin)      | For kind information of Dir(Fin)     |
| 5. Secy. to CVO           | For kind information of CVO          |
| 6. CGM (Tech)             |                                      |
| 7. CGM (F&A)              | For bringing it to the notice of all |
| 8. CGM (Mktg. & IP)       | Employees under their administrative |
| 9. CGM (Mktg)             | Control.                             |
| 10. GM (HR)               |                                      |
| 11. All HODs at C.O/ CMO  |                                      |
| 12. ZONAL MANAGER,        | CHANDIGARH / LUCKNOW / BHOPAL        |
| 13. President NFEU / NFOA | Corporate Office/ CMO                |
| 14. NOTICE BOARD          |                                      |