

NATIONAL FERTILIZERS LIMITED
CORPORATE OFFICE: NOIDA
HR DEPARTMENT

CIRCULAR

No.NFL/CO/HR/POSH/POL/2475

Dated: 06.11.2025

Further to Circular No. NFL/CO/HR/POSH/POL/2220 dated 02.09.2024 and in compliance with the provisions of "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013", following Internal Complaints Committee, CO, Noida has been re-constituted with immediate effect for wider participation of women working at CO/CMO, Noida and Zonal Offices, for dealing with cases pertaining to sexual harassment of women at work place:

S.N	Name	Position in IC Committee	Contact No.	Email Id
1	Dr. Mansi Khanna, DGM (Law)-I/c, CO, Noida	Chairperson	9717291117	mansi@nfl.co.in
2	Shri Akshay Shinkhede, Chief Mgr. (HR), CO, Noida	Member	9425617273	avshinkhede@nfl.co.in
3	Shri Kumar Kush, Sr. Mgr (HR), CO, Noida	Member	9814227441	kush@nfl.co.in
4	Ms. Lily Pathak, Mgr. (HR), CO, Noida	Member Secy.	9818459441	lily.pathak@nfl.co.in
5	Dr. Jyoti Goel, Mgr. (Mktg.), CMO, Noida	Member	9717908855	jyotipande21@nfl.co.in
6	Ms. Moturi Thirumala, Asstt Area Manager (Mktg.)-I/c, ZO, Hyderabad	Member	9177377174	thirumala@nfl.co.in
7	Ms. Richa, Accountant (F&A), ZO, Lucknow	Member	8054484899	richa@nfl.co.in
8	Ms. Antra, Sr. Account Asstt. (F&A); ZO, Chandigarh	Member	9780267554	antra@nfl.co.in
9	Ms. Devyanee Sharma, Sr. Accounts Asstt. (F&A), ZO, Bhopal	Member	9685384567	devyanee@nfl.co.in
10	Ms. Divya Srivastava, Founding Trustee & Head of Women Cell, Heal Foundation (NGO)	Member	9873410705	divya@healfoundation.in

All the complaints pertaining to sexual harassment of women at work place from Corporate Office/Central Marketing Office/Zonal Offices /Marketing Offices shall be dealt by the said Internal Complaints Committee, CO, Noida.

This issues with the approval of Competent Authority.


(Lily Pathak)
Manager (HR-Pers.)