



**NATIONAL FERTILIZERS LTD
CORPORATE OFFICE : PERSONNEL DEPARTMENT : NOIDA**

CIRCULAR NO.PA712 120

No: NFL/CO/Pers/IR/3.34/

December 5, 2006

Sub : NFL Employees Medical Attendance & Treatment Rules – Definition of Family.

Further to our Circular No. PA712 084 dated 22nd July 2004, it has been decided to allow female employees to opt either for her parents or her parents-in-law as dependents for the purpose of availing medical facilities. Accordingly, Para 2.0(iv) of the NFL Employees Medical Attendance & Treatment Rules stands amended with immediate effect as under : -

- “(iv) Female employee shall be allowed to opt either for her parents or her parents-in-law as dependents with the liberty to change her option only once during the entire period of her service. “

**(Dinesh Sood)
Sr. Manager(Pers.)**

Circulation :

- Ex.Secy. to C&MD for kind information of C&MD
- SPS to Dir.(Fin.) for kind information of Dir.(Fin.)
- Sr. Ex.Secy. to Dir.(Tech.) for kind information of Dir.(Tech.)
- Sr. Ex. Secy to Dir(Mktg.) for kind information of Dir.(Mktg.)
- Manager to CVO for kind information of CVO
- CGM(F&A), C.O.
- CGM(HR), C.O.
- CGM(CP)
- CGM(Tech.)
- GM(Mktg.) I/c., CMO, NOIDA
- GM(SEPC)
- GM(Mtls.)
- All HODs at C.O./C.M.O. - For bringing it to the notice of all employees under their control.
- DGM(MS) - For displaying on Company's Website
- President, NFEU/NFOA, CO/CMO
- NOTICE BOARDS/VANI

Units/Divisions

- Chief General Manager, Nangal/Panipat/Vijaipur
- General Manaer(I/c.), NFL, Bhatinda
- Heads, HR, Nangal/Bhatinda/Panipat/Vijaipur
- Heads, F&A, Nangal/Bhatinda/Panipat/Vijaipur
- Zonal Manager, NFL, Bhopal/Chandigarh/Lucknow.